



HOME ACADEMY

C/o The Children's Home, Bhogpur-248143 Distt. Dehradun, Uttarakhand(India)

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SEXUAL HARRASSMENT COMMITTEE

Members of Sexual Harrassment of Female Employee & students in School

The present members of the complaints committee to deal with the complaints of Sexual Harassment in accordance with the guidelines laid down by the Supreme Court of India relating to Sexual Harassment of women workers at workplaces and students are as follows:

S.No.	Names	Designation	Phone No.	Signatures
1.	Mrs.Babita Caleb	Chairperson/Headmistress	9997627402	<i>Baleb</i>
2.	Mr.Man Mohan Chandiwala	Member	8954610914	<i>M.Mhandiwala</i>
3.	Mr. Pramod Gupta	Member	9358108628	<i>Pramod Gupta</i>
4.	Mrs.Madhu Gupta	Member	9897796709	<i>Madhu Gupta</i>
5.	Mrs. Prabhawati Rana	Member	9410709476	<i>Pr</i>
6.	Miss Manisha Prajesh	Member	9895549234	<i>Manisha Prajesh</i>
7.	Mrs.Sulochna Singh	Member, Librarian	9719305167	<i>Sulochna Singh</i>

Responsibilities of All Members:

- Ensure **confidentiality** of the victim and the case at all times.
- Conduct **fair, unbiased and timely inquiry** into complaints.
- Protect complainant from victimisation or retaliation.
- Recommend appropriate disciplinary action if harassment is proven.
- Create awareness among students and staff about sexual harassment, good touch-bad touch and safe behaviour.
- Conduct regular meetings and maintain records of discussions.
- Ensure the school environment is **safe, respectful and free from harassment**.

Baleb
Headmistress, HA

Head Mistress
Home Academy
P.O. Bhogpur, District Dehradun
Uttarakhand-248143

Shankar Masu W
School Manager
Home Academy
P.O. Bhogpur, District Dehradun
Uttarakhand - 248143

"Study to show theyself approved of God"